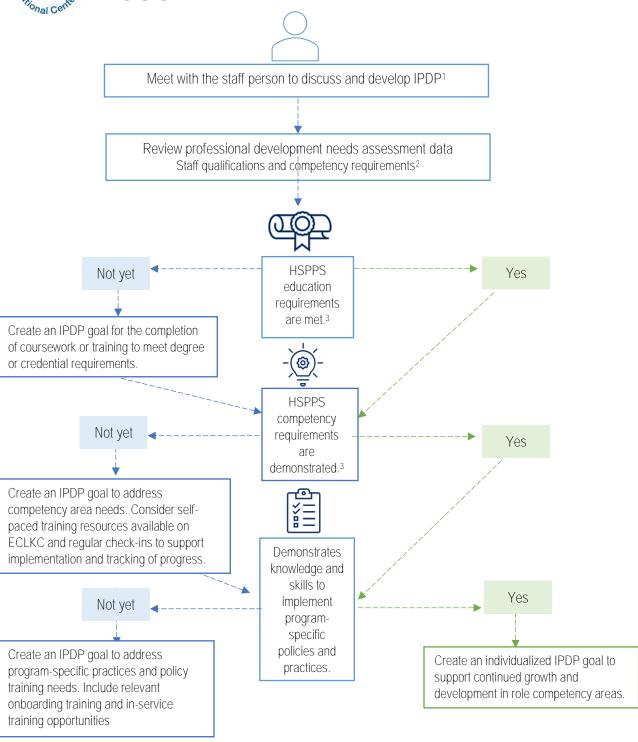
## Creating an Individualized Professional Development Plan DECISION TREE





Track completion of IPDP Action Plan: Regularly assess progress. Implement and track the completion of action plan steps and determine if additional resources or goal steps are needed.

<sup>&</sup>lt;sup>1</sup> Head Start Act 2007 Section 648A(f) requires individualized professional development plans with Head Start staff.

<sup>&</sup>lt;sup>2</sup> Staff qualifications and competencies requirements, 45 CFR § 1302.91 outlines Head Start standards that Head Start program staff must meet.

<sup>&</sup>lt;sup>3</sup> Head Start Staff Qualifications briefs can help to determine how employees meet position educational requirements.