




 NATIONAL CENTER ON
Parent, Family and Community Engagement

The Leader's Toolbox Session 1b

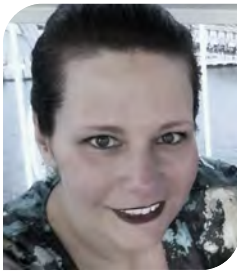


Family Services
Manager Institute


Welcome and Introductions



Dr. Guylaine L. Richard
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Assistance Collaboration



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Session Audience Console

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Session Engagement Tools

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Reflection

Share Your Thoughts Using the Q & A Tool.



What do leaders do in times of change?



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Learning Objectives

- Explore leadership concepts aligned with the Head Start PFCE Framework that can be used in the PFCE manager's journey as a change agent
- Discuss a system approach to leadership.
- Share some resources in support of developing leadership practices



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Head Start Parent, Family, And Community Engagement Framework

Positive & Goal-Oriented Relationships			
Equity, Inclusiveness, Cultural and Linguistic Responsiveness			
PROGRAM FOUNDATIONS	PROGRAM IMPACT AREAS	FAMILY OUTCOMES	CHILD OUTCOMES
Program Leadership Professional Development Continuous Learning and Quality Improvement	Program Environment Family Partnerships Teaching and Learning Community Partnerships Access and Continuity	Family Well-being Positive Parent-Child Relationships Families as Lifelong Educators Families as Learners Family Engagement in Transitions Family Connections to Peers and Community Families as Advocates and Leaders	Children are: Safe Healthy and well Learning and developing Engaged in positive relationships with family members, caregivers, and other children Ready for school Successful in school and life

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Key Messages

- A leader is anyone who takes responsibility for finding the potential in people and processes, and who has the courage to develop that potential. – Dr. Brené Brown
- Vision and mission pave the way.
- Change doesn’t happen, it is created.
- Change starts with a C.
- Actions speak louder than words.
- Actions leading to change impact: systems, services, and collaboration.



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Kouzes, J. M., & Posner, B. Z. (2017). The leadership challenge: How to make extraordinary things happen in organizations. John Wiley & Sons.

What is Leadership?



Leadership is action, not position. 

~Donald H. McGannon

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Leadership Defined

I BELIEVE
THE SINGLE MOST
IMPORTANT
THING, BEYOND
DISCIPLINE AND
CREATIVITY,
IS DARING TO DARE.

~ Maya Angelou

**IF I CANNOT
DO GREAT
THINGS,
I CAN DO
SMALL THINGS
IN A GREAT WAY.**

~ Dr. Martin Luther King, Jr.

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Foundational Concepts

- Leadership is everyone’s business.
- Leadership is a relationship.
- Leadership development is self-development.
- The best leaders are the best learners.
- Leadership development is an on-going process.
- Leadership development takes deliberate practice.
- Leadership is an aspiration and a choice.
- Leaders make a difference.



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CHARACTERISTICS OF ADMIRABLE LEADERS

NORMS	CHARACTERISTIC	NORMS	CHARACTERISTIC
16	Ambitious	89	Honest
35	Broad-Minded	17	Imaginative
22	Caring	4	Independent
68	Competent	69	Inspiring
25	Cooperative	48	Intelligent
25	Courageous	18	Loyal
34	Dependable	15	Mature
25	Determined	10	Self-Controlled
39	Fair-Minded	36	Straightforward
71	Forward-Looking	35	Supportive



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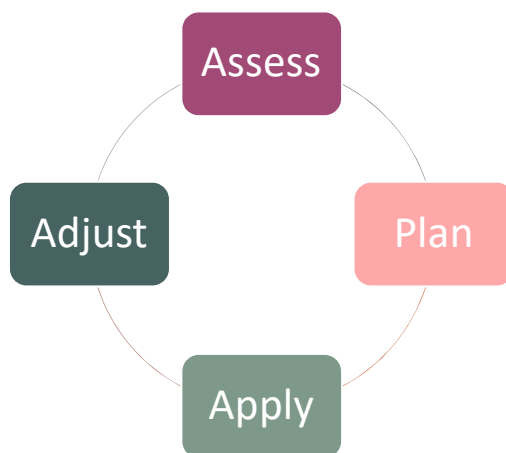
A Systems Approach to Leadership

Key Components:

- The ability to see the system as a whole rather than simply its parts.
- Fostering deep, shared reflection to challenge assumptions and build trust.
- Shifting the collective focus from reactive problem-solving to one of co-creating the future.

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Exploring a Process for a Systemic Approach



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Wrap Up

- As a leader you are only setting the vision but also paving the way and often you will keep the words of Ralph Waldo Emerson in mind: “Do not follow where the path may lead. Instead go where there is no path and leave a trail”
- Also remember the words of Ruth Bader Ginsberg: “Fight for the things you care about but do it in a way that will lead others to join you.

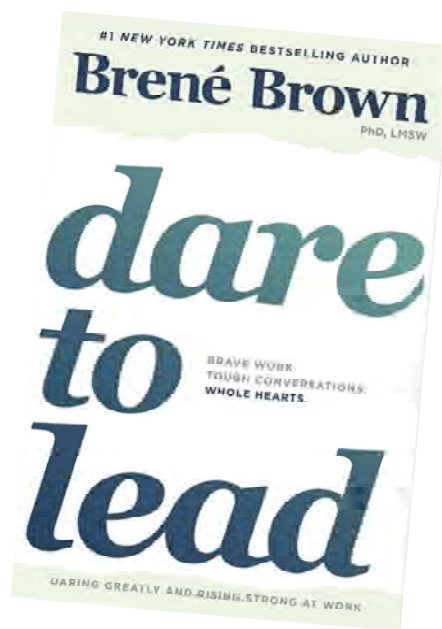


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Resources


- Dare to Lead by Dr. Brené Brown
- Reflect and Plan Handout



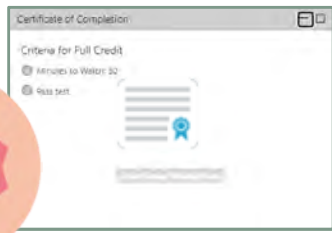
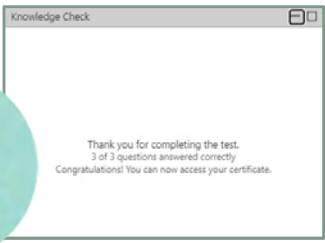
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Knowledge Check and Certificate of Completion



Media Player Slides Question & Answers Speaker Bios Resource List Knowledge Check Certificate of Completion Help



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Reflection

Share Your Thoughts Using the Q & A Tool.

Failing to plan is planning to fail.

As a leader, what systems can you put in place that support achieving success?



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For more information, please contact us:
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