



**Family Services
Manager Institute**

Reflect and Plan (RAP)

To earn CEUs for this session, submit your completed Reflect and Plan handout and your session certificate to: https://acei.formstack.com/forms/fsmi_worksheet

Session 2b: Using The Relationship-based Competencies (RBCs) as a Professional Development Tool for My Staff

Reflection Questions

How do I demonstrate effective relationships with my staff? How am I leading by example?

What can I do to offer reflective interactions guided by listening rather than checklists or self-assessment?

How do I encourage staff to listen and reflect with families during the family goal-setting process?

What have I learned?



What am I inspired to do?

What is my estimated timeline?

