

# A System of Training and Professional Development

Initial and ongoing training on curriculum

Opportunities for self- and peer-reflection and planning

Using data to inform decisions

Ongoing feedback (e.g., via coaching or mentoring)

Fidelity tools to assess implementation of curriculum



### Initial and Ongoing Training

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Ongoing feedback (e.g. via coaching or mentoring) Fidelity tools to assess implementation of curriculum

Standardized training procedures may include:

- Training offered by the curriculum developer or other qualified trainer.
- Training materials to be used by supervisors and coaches.



### Opportunities for Reflection and Planning

Initial training or course on curriculum Opportunities for self- and peer-reflection and planning

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Ongoing feedback (e.g., via coaching or mentoring)

Fidelity tools to assess implementation of curriculum

Explore and reflect on the ways a curriculum:

- Describes its approach.
- Addresses learning domains.
- Defines learning goals.
- Supports planning learning activities with families.
- Provides guidance on supporting culturally and linguistically diverse learners.



#### Ongoing Feedback

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Fidelity tools to assess implementation of curriculum

Home visitors receive ongoing feedback on their use of the curriculum.

Ongoing coaching or mentoring can support staff to:

- Implement key components of the curriculum with fidelity.
- Individualize to meet the needs of all children and families.
- Implement home visiting practices from the curriculum.



## Fidelity Tools to Assess Curriculum Implementation

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Fidelity tools to assess implementation of curriculum

Fidelity tools are used to understand how home visitors support parents to implement curriculum-related activities.

Data about curriculum fidelity can also be collected using observation tools.