

Responding to Persistent Challenging Behavior with Children Birth to Five

April/May 2023



In this issue, you will find: Understanding behavior 💊 Developing a behavior support plan 🍆 Individualizing teaching supports



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Early Childhood Development, Teaching, and Learning

National Center on



Approaches to				
Learning	Social and Emotional Development	Language and Literacy	Cognition	Perceptual, Motor, and Physical Development
Approaches to Learning	Social and Emotional Development	Language and Communication	Cognition	Perceptual, Motor, and Physical Development
Approaches to	Social and Emotional	Language and Communication	Mathematics Development	Perceptual, Motor, and Physical
Learning	Development	Literacy	Scientific Reasoning	Development
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To learn more about the Head Start Early Learning Outcomes Framework (ELOF), visit this page on the ECLKC website.

# **Positive Behavior Support (PBS)**

Positive Behavior Support (PBS) is a positive approach to addressing challenging behavior that focuses on building social and emotional skills. PBS recognizes that all behavior communicates a message or need. Once educators understand the meaning of a child's behavior, they can, together with the family, teach the child more effective ways to communicate their needs.

#### A Continuum of Support

The Pyramid Model is an established PBS framework for addressing young children's social and emotional development and challenging behavior. The framework offers a continuum of evidence-based teaching practices that are organized into four levels of support.

When the three lower levels of the pyramid are in place, a small number of children will need more support. At this top level, practices focus on providing intensive, individualized intervention to address a child's persistent behavior.

#### **Intensive Individualized Intervention:**

For the few children whose behavior persists despite previous levels of support, an intensive, individualized intervention plan is needed to understand and prevent or respond to the persistent behavior. This requires careful observation to understand the factors related to the behavior, followed by a plan for how to: address what provokes the challenging behavior, teach new skills to replace the challenging behavior and respond to the challenging behavior to avoid reinforcing it.

Adapted from Fox, L., Dunlap, G., Hemmeter, M., Joseph, G. E., & Strain, P. S. (2003). The teaching pyramid: A model for supporting social competence and preventing challenging behavior In young children. Young Children, 58(4), 48-52



# Highlights and Key Ideas (Across All Ages)

To promote healthy social and emotional development, **all children** need nurturing and responsive relationships and an accessible, supportive environment. **Some children** need more direct instruction to build specific social emotional skills to address challenging behavior. **A few children** have persistent or severe challenging behaviors, even with those strategies in place. These children need highly intensive, individualized support to build positive social emotional skills.

## **Understand the Behavior**

Pause to think about the influences on a child's behavior and adult perceptions of behavior.

Consider the Three Rs:

- 🔌 Review
- Reflect
- Build Resilience



#### Individualize Teaching Supports

For a behavior support plan to be effective, the intervention and teaching supports must be tailored to match the child's developmental level, preferences, and unique needs.



#### **Develop a Behavior Support Plan**

- **Observe**: Observe the behavior so you understand what the child is communicating.
- Partner with Families: Family involvement and participation is critical to the success of highly individualized intervention.
- Prevent and Teach: Develop a behavior support plan that has the strategies adults will use to prevent provoking the behavior. Teach new skills the child can use to meet their needs, and respond in ways that do not reinforce the challenging behavior.



# Focus on Equity

The expectations we have for behavior are influenced by our cultural background and past experiences. Subtle biases that we are often unaware of can impact the behavior we notice and respond to. Uncovering these implicit biases takes time and reflection.

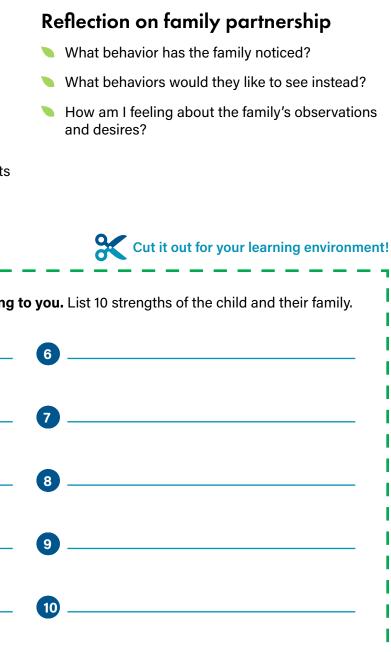
#### **Reflection on practice**

Ask your coach to watch you and notice:

- Who are you smiling at more often?
- Nho do you console?
- Who are you near more often?
- Who gets their behavior redirected, and who gets your praise and encouragement?
- Are there any patterns that you notice? What might be influencing these?

Think of a child whose b	ehavior is challengir
0	
2	
3	
5	
Questions to consider:	
What are the strategie	s you have implemen
Does the child need m	nore intensive interver

1



nted to support the child? ntion?

# **Understanding Developmental Stages**

It is important that the behavior we expect from young children and the support strategies we use are developmentally appropriate. If children are unable to meet expectations, they will find creative ways to express themselves and get their needs met. Sometimes these behaviors can be perceived as challenging.



### **INFANTS** – Early On

Children who are at an early stage of social and emotional development may have behavior, such as persistent crying or withdrawal, that is challenging to an adult. When educators establish a **nurturing and responsive relationship** with the infant, they can easily read the infant's cues and respond as needed. An infant overwhelmed with emotion **needs trusted adults to offer support through co-regulation strategies**, such as calm responses, nurturing, and soothing. It is important for the adult caregiver to practice self-regulation and resilience skills when supporting an infant who demonstrates a high level of need.



#### **TODDLERS** — Emerging Skills

Children who are at an emerging stage of social and emotional development may have behavior that is challenging to adults and some other children. Toddlers are **just beginning to build the language skills** needed to express themselves; they experience frustration when the right words don't come to mind. A toddler interacts with others in the moment and is often **not yet able to understand how their behavior impacts others**. A toddler typically has a short attention span, likes to move, and is curious about the world. **Keeping these developmental needs in mind** when setting behavior expectations for toddlers can help to prevent challenging behavior. When supporting a toddler's emerging social and emotional skills, it is important for the adult caregiver to practice self-regulation and resilience.



#### **PRESCHOOLERS** — Increasing Mastery

Children who are increasing their mastery of social and emotional development may have behavior that is challenging to adults and other children. Preschoolers **experience increasing demands for cooperative behavior**, friendship skills, managing their emotions, social problem-solving, and using language to express their needs. **Understanding the individual needs of each child** when planning behavior expectations can help prevent challenging behavior. It is important for the adult caregiver to practice self-regulation and resilience skills when supporting preschoolers with challenging behavior.

## **Understand the Behavior**

Challenging behavior is any repeated pattern of behavior that interferes with—or shows signs of interfering with—learning and relationships. However, adults ultimately decide what behaviors they expect in their learning environment and whether a child's behavior is challenging. Defining a behavior as challenging is influenced by the adult's culture, beliefs, and biases. In addition, the child's temperament, home environment, and cultural norms influence behavior. It is important to explore these influences to get a clear picture of the child's behavior. Consider the following tips when determining if a child's behavior is alarming and needs intensive support.

Cut it out for your learning environment!

#### **Review-Reflect-Resilience**

**<u>Review</u>**: Consider the universal practices that all children need

#### **Relationship and Environment**

- How have I worked to establish a trusting relationship with this child and family?
- How have I intentionally designed the environment to support the child?

#### **Teaching Strategies**

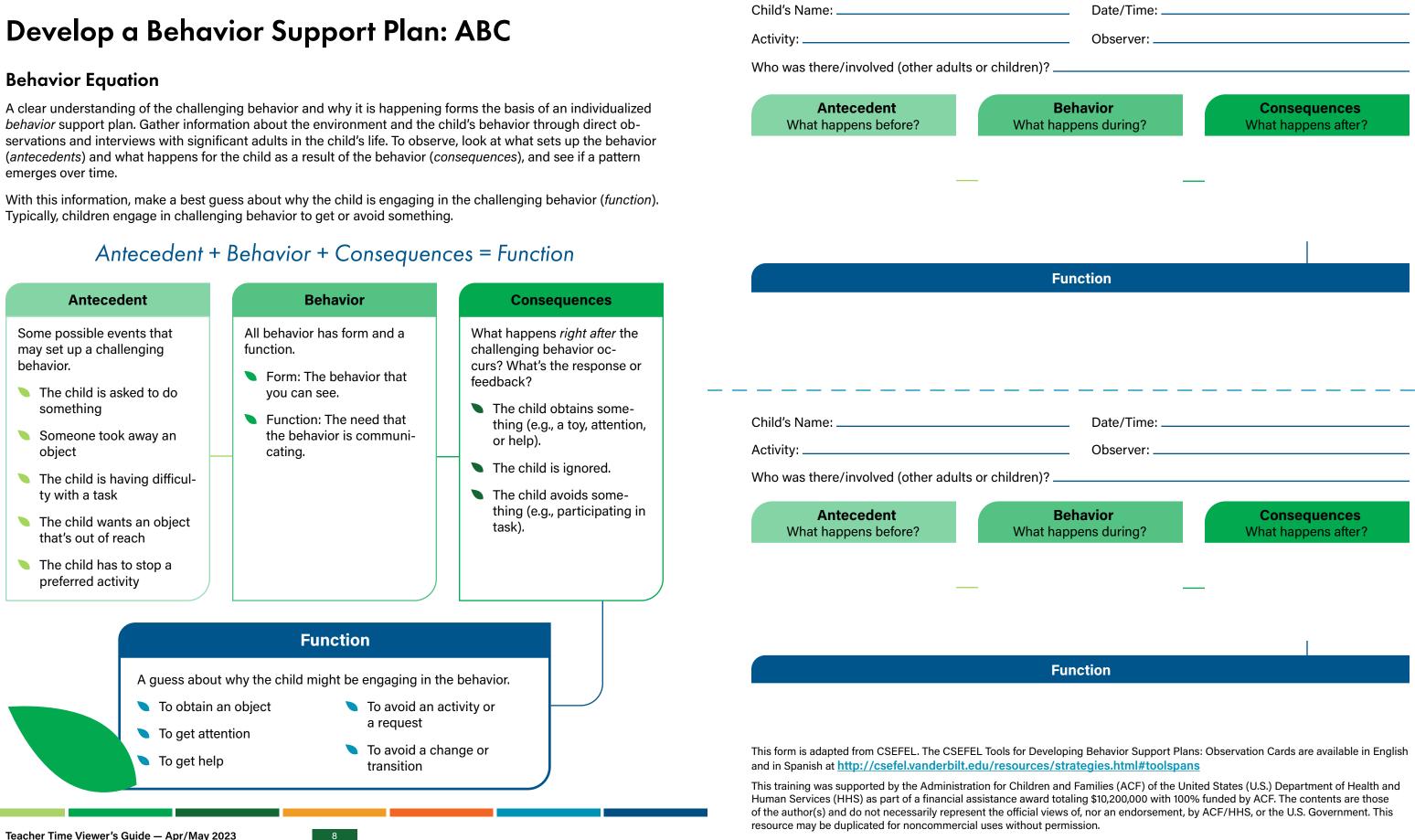
- How am I teaching the child to understand and regulate emotions?
- How am I teaching the child problem-solving skills?
- Are my expectations developmentally appropr ate?
- How have I incorporated the child's home culture and values into my expectations?

#### Context

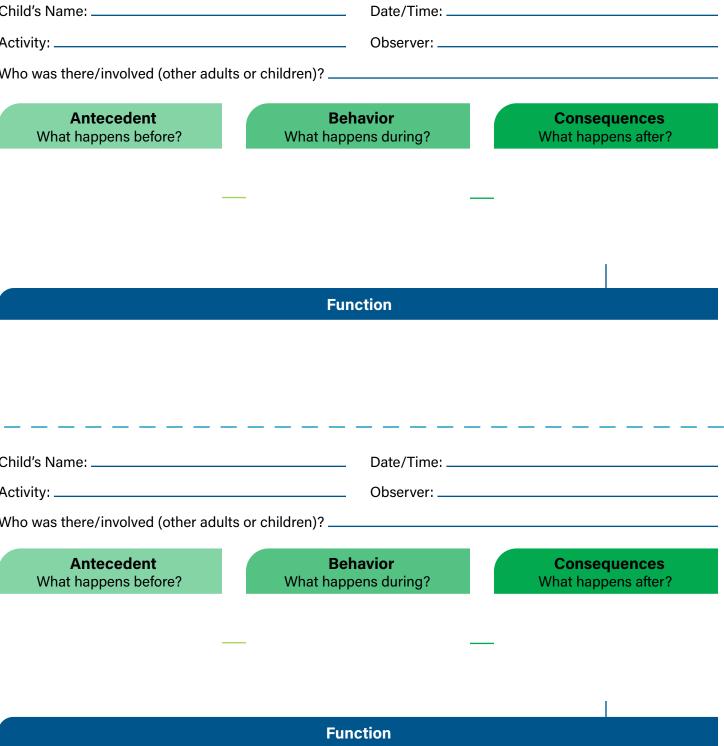
- Is there anything outside the child's control im pacting behavior—could the child be sick, tired hungry, uncomfortable, overstimulated?
- Is there anything outside of my control impact ing the child's behavior—such as homelessness, food insecurity, grief, trauma?

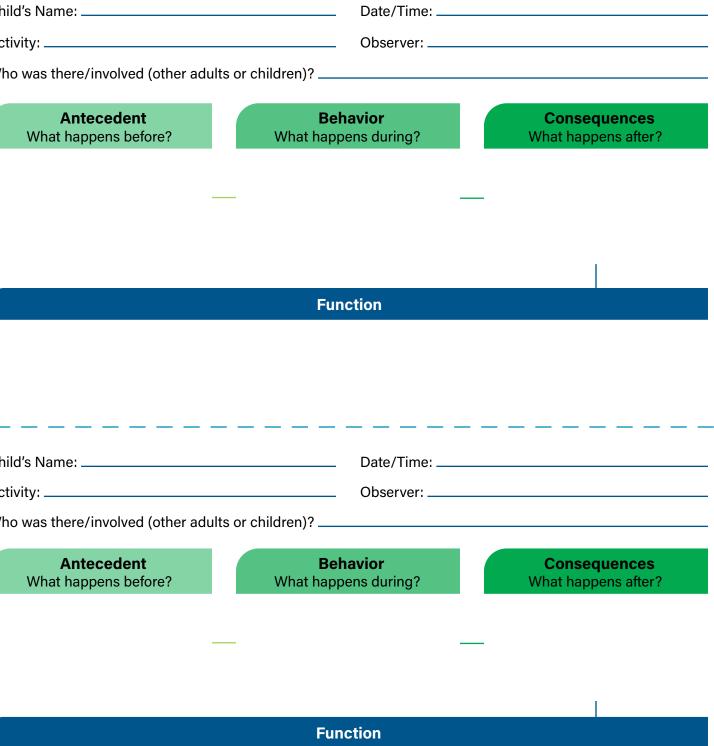
	e <mark>flect:</mark> Think about my own values, thoughts d feelings about the behavior
	Why is this behavior challenging for me? For other children?
	Am I frustrated with the behavior or the child?
	Is there something about this child's cultural norms that are different from mine?
	Am I making any assumptions about the child's intentions?
	How have I partnered with the child's family to understand the behavior?
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int	understand the behavior? esilience: Observe, think about, and rentionally plan responses that build
int	understand the behavior? esilience: Observe, think about, and centionally plan responses that build silience How does my typical response to the child's
int	understand the behavior? esilience: Observe, think about, and centionally plan responses that build silience How does my typical response to the child's behavior:
int	understand the behavior? esilience: Observe, think about, and centionally plan responses that build silience How does my typical response to the child's behavior: Make me feel?

(antecedents) and what happens for the child as a result of the behavior (consequences), and see if a pattern emerges over time.



## **ABC Observation Card**

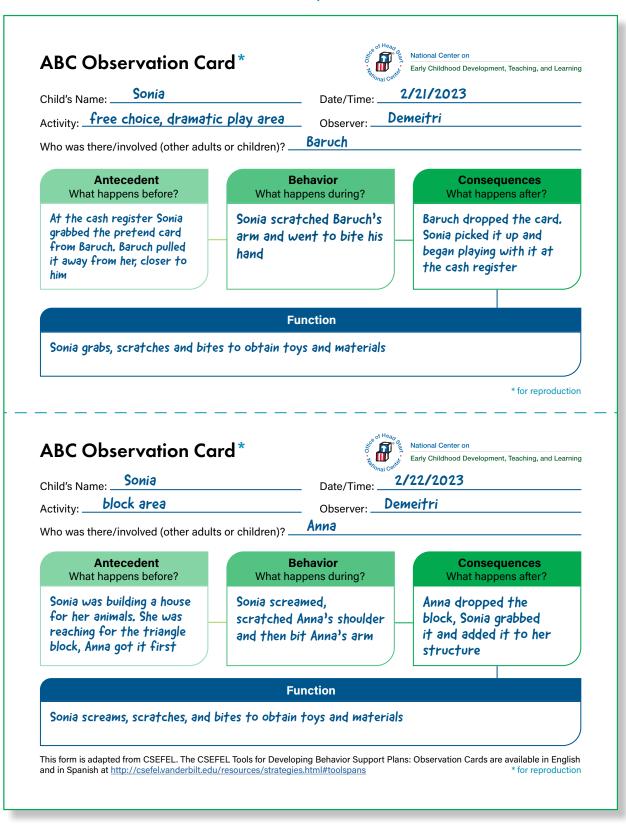






#### Responding to Persistent Challenging Behavior

#### example



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# **Develop A Behavior Support Plan: PTR**

#### Prevent and Teach New Skills

Once a pattern emerges in your observations, and there is a clear understanding of the behavior and why it seems to be happening (the function), an individualized behavior support plan can be developed to replace the challenging behavior with new, more positive ways to communicate. An important part of clearly understanding the behavior and creating a behavior support plan includes partnering and collaborating with the family.

#### Prevent

First, select and use individualized strategies and supports that will prevent or make it less likely that the child will need to use the challenging behavior. Choose prevention strategies based on the information we collected about the antecedent of the behavior during the ABC data collection process. Prevention strategies are usually changes or additions to the environment or our interactions with the child.

#### <u>Teach</u>

After prevention strategies are in place, use individualized intervention and support to teach the child the new skill(s), called the replacement skill. For the replacement skill to be effective, it should serve the same function and be easier for the child to use than the challenging behavior and be more effective at getting their needs met. Intentionally plan when and how you'll teach the replacement skill. Provide many instructional opportunities throughout daily activities and routines to support the child in learning this new skill. You may develop and use instructional materials such as visual or communication supports as part of this individualized instruction.

#### Consider strategies that:

- **•** Foster nurturing and responsive relationships.
- Promote emotional literacy and self-regulation.
- Expand verbal and non-verbal communication skills.

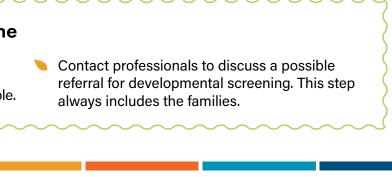
#### <u>Respond</u>

Intentionally respond to the challenging behavior so it is no longer effective and ensure that the replacement skill works for the child to meet their needs.

#### Working as a team: You're not alone

- Continue to partner with families.
- Collaborate with other colleagues when possible.

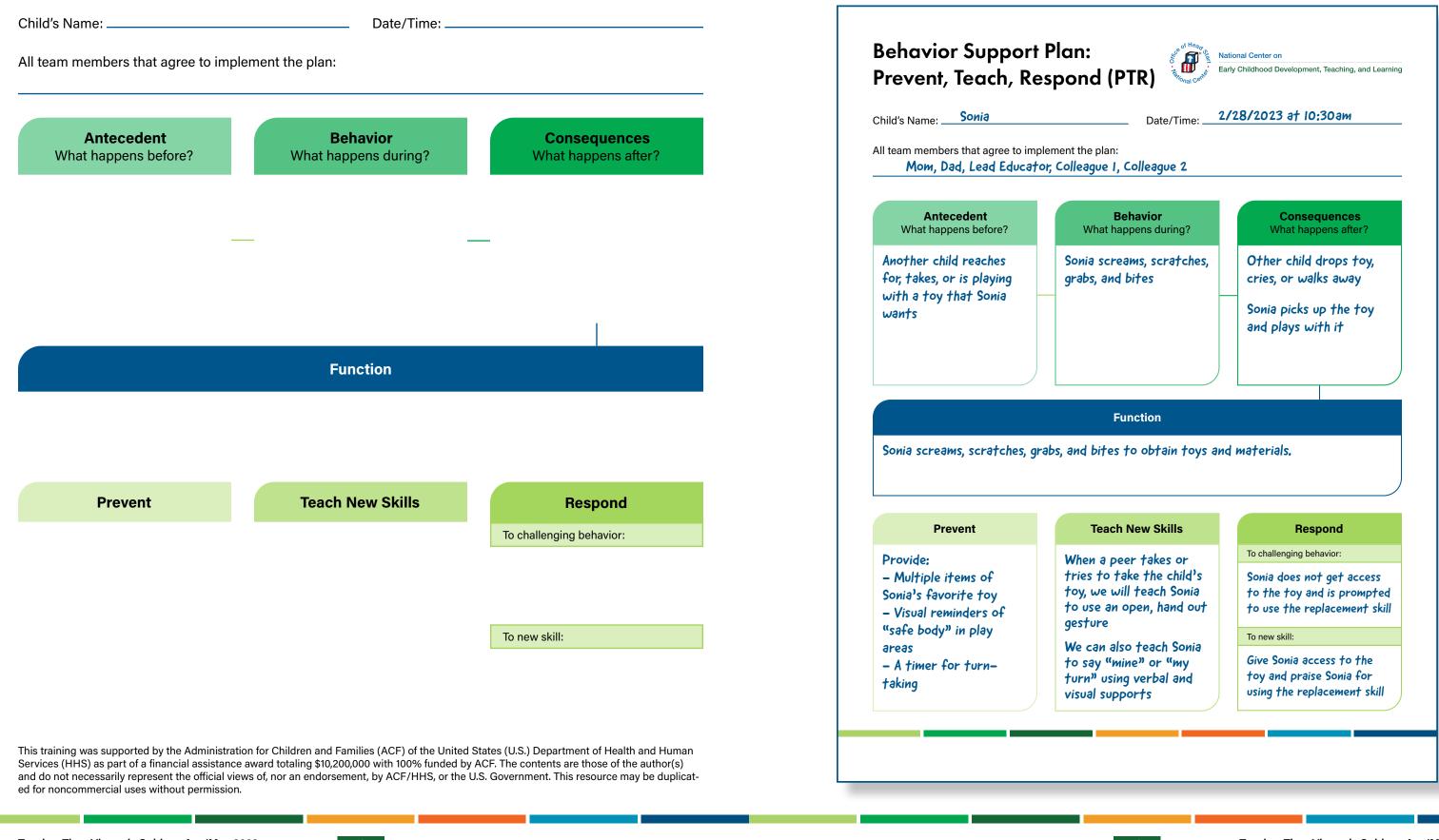
- Create and maintain a safe, predictable, and engaging environment.
- Support friendship and social problem-solving skills.



## Behavior Support Plan: Prevent, Teach, Respond (PTR)



National Center on Early Childhood Development, Teaching, and Learning **Responding to Persistent Challenging Behavior** 



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#### example

Infants — Early On

## Try It Out

Try these BASICS strategies to promote friendship and social problem-solving skills with infants.

## BASICS

Behavioral expectations in advance; Attend to and encourage positive behavior; Scaffold with cues and prompts; Increase engagement; Create or add challenge; Specific feedback

The BASICS is a collection of strategies that can be used while interacting with infants and toddlers in any setting. In this season's Teacher Time, we will focus on two letters of the BASICS in each episode. We hope that you will join us for all this season's webinars or access them on PushPlay so that you can get the BASICS of Positive **Behavior Supports!** 



#### Attend to and encourage positive behavior

To learn an infant's cues and provide responsive care to behaviors adults might find challenging, like persistent crying, educators must build relationships with infants and their families. One way to do this is by attending to and encouraging positive behavior through noticing and naming infants' and families' strengths and by making deposits into an infant's Relationship Piggy Bank. Check out the Individualized Teaching Supports section on page 22 for more information.



#### Increase engagement

Educators can use the Behavior Equation or ABC data collection (see page 9) to learn how their adult behaviors are impacting an infant's engagement. Educators can think about a behavior they find challenging, make note of what they were doing right before the behavior occurred and what they were doing right after. Observe and make notes over time to see if there is a pattern in how the adult's behavior is impacting the infant.

#### Add Your Ideas Here

Add Your Ideas Here

Infants — Early On

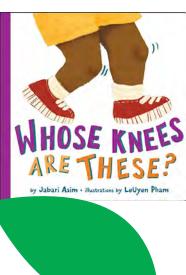
## Talk About It

## The BookCASE

Check out these books that relate to different tiers of the Pyramid.

- Hello, Friend / Hola, Amigo by Andrés Salguero (Author), Sara Palacios (Illustrator)
- Hands Can by Cheryl Willis Hudson (Author), John-Francis Bourke (Illustrator)
- May We Have Enough to Share by Richard Van Camp

Please note: Your local library may have these titles and suggestions about other books on this topic.



**Connection** - This board book focuses on celebrating the amazing things a child's body can do and how adults can celebrate a child's abilities, adding to their Relationship Piggy Bank. This book connects to many domains in the ELOF, particularly social and emotional development by supporting relationships between the adult and child.

Advanced vocabulary - Rhyming is a great way for children to learn the different sounds that make up words and learn new vocabulary. Here we see some simple rhymes with fantastic advanced language, such as knees and trees, strong and belong, and stair and pair.

ing experience.

**Extend the learning** - This celebration of knees is a great time to introduce other body parts! Sing Head, Shoulders, Knees, and Toes while gently touching those parts of the child's body.

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#### **Responding to Persistent Challenging Behavior**



Jabari Asim, author of Whose Knees Are These?

LeUyen Pham, illustrator of Whose Knees Are These?

#### Making the CASE

Whose Knees Are These? by Jabari Asim (Author), LeUyen Pham (Illustrator)

**Support active engagement** - The child and reader could touch their knees each time the word knees is said. There are a lot of animals found throughout the book — encourage the child to share the sounds the animals make when they see them. This can help support engagement and lead to a positive read-

#### Toddlers — Emerging Skills

**Responding to Persistent Challenging Behavior** 

## Try It Out

Try these BASICS strategies to promote friendship and social problem-solving skills with toddlers.

#### BASICS

Behavioral expectations in advance; Attend to and encourage positive behavior; Scaffold with cues and prompts; Increase engagement; Create or add challenge; Specific feedback

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#### Attend to and encourage positive behavior

When challenging behaviors occur in the learning environment, consider looking back at the bottom of the Pyramid to nurturing and responsive relationships. One way to build, maintain, and repair relationships is to encourage positive behavior. Think of a specific toddler and write down, notice, and name 10 strengths of the child and family. Intentionally make deposits into a toddler's Relationship Piggy Bank through specific encouragement. To learn more about the Relationship Piggy Bank, check out the Individualized Teaching Supports section on page 22.

#### Increase engagement

Children who engage in challenging behaviors might be struggling to engage with their peers and/or learning environment. One way to increase engagement is to create and consistently follow a Behavior Support Plan (see page 14). Having prevention strategies in place and teaching the toddler replacement behaviors will support the toddler in engaging more fully in the learning environment.

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#### Add Your Notes Here

Add Your Notes Here

# Talk About It

Toddlers — Emerging Skills

#### The BookCASE

Check out these books that relate to different tiers of the Pyramid.

- Hush! A Thai Lullaby by Minfong Ho (Author), Holly Meade (Illustrator)
- 📏 Hello, Friend / Hola, Amigo by Andrés Salguero (Author), Sara Palacios (Illustrator)
- Color Monster by Anna Llenas

Please note: your local library may have these titles and suggestions about other books on this topic.

Can

#### Making the CASE

**Connection** – We want to reinforce the positive behaviors we see in the learning environment and this book is a fantastic resource for helping children know what they can do with their hands! This story connects to many goals in the social and emotional development domain in the ELOF.

**Advanced vocabulary** – Rhyming is a terrific way for children to learn the different sounds that make up words and learn new vocabulary. Here we see some simple rhymes with words like hold and mold, or mix and fix. There are also a lot of words that invite action, such as high, low, catch, and throw.

**Support active engagement** – This book invites children to act out the photographs they see on the page. They can reach high and low while the educator reads just like the children in the photographs. They can pretend to tie their shoes and hug a friend.

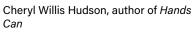
**Extend the learning** – Since this book is full of photographs, it would be meaningful to make your own version of what hands can do! This may spark making other books around positive relationships and learning.

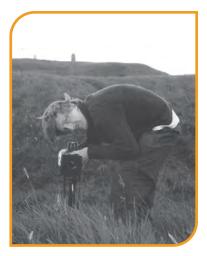




#### **Responding to Persistent Challenging Behavior**







John-Francis Bourke, illustrator of Hands Can

Hands Can by Cheryl Willis Hudson (Author), John-Francis Bourke (Illustrator)

## Try It Out

Try these BASICS strategies to promote friendship and social problem-solving skills with preschool children.

#### BASICS

Behavioral expectations in advance; Attend to and encourage positive behavior; Scaffold with cues and prompts; Increase engagement; Create or add challenge; Specific feedback

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#### Attend to and encourage positive behavior

**Add Your Notes Here** 

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#### Increase engagement

Children who engage in challenging behaviors might be struggling to engage with their peers and/or learning environment. One way to increase engagement is to create and consistently follow a Behavior Support Plan (see page 14). Having prevention strategies in place and teaching the child's replacement behaviors will support the child in engaging more fully in the learning environment.

#### Add Your Notes Here

Preschoolers - Increasing Mastery

# Talk About It

## The BookCASE

With spring comes many changes! Check out these books that focus on and support preschool children transitioning to kindergarten.

- That's Not My Name by Anoosha Syed
- King of Kindergarten by Derrick Barnes (Author), Vanessa Brantley-Newton (Illustrator)
- Isabel and her Colores go to School by Alexendra Alessandri (Author), Courtney Dawson (Illustrator)

Please note: Your local library may have these titles or suggestions about other books on this topic.



# Chou (Illustrator)

**Connection** - Leo is feeling worried about starting kindergarten. Based on the experiences throughout their day, the class works together to write a pledge about all the different ways they can treat their classmates with kindness. This book connects to many goals in the social and emotional development domain in the ELOF.

**Advanced vocabulary** - This book includes a wide range of vocabulary around emotions and how children may be feeling when starting something new, such as worried, scary, safe, kindness, and wonder. New kindergarten words-like PE, pledge, and dismissal-are also included.

Support active engagement - This book may be a bit long to read in one sitting, so planning to read it over the course of the day is a great way to keep children engaged and interested. Educators can start it during morning group time and then finish it at afternoon group time or even in smaller groups throughout the day.

**Extend the learning** – This is a great opportunity to use the content on the book's last pages to create your classroom's own kindness pledge. Ask a few open-ended questions that encourage children to think about how they can be kind to one another. Write down children's responses on a large paper or whiteboard so everyone's contributions are seen and heard. Facilitating thoughtful discussions around how it feels to start something new can help children as they transition to a new classroom or school.

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#### **Responding to Persistent Challenging Behavior**



Vera Ahiyya, author of Kindergarten: Where kindness matters every day



Joey Chou, illustrator of Kindergarten: Where kindness matters every day

#### Making the CASE

Kindergarten: Where kindness matters every day by Vera Ahiyya (Author), Joey

## It's All About You

Throughout the season, we have introduced the following self-regulation tools and techniques. We encourage you to cut these tools out and put them in your learning environment, if you haven't already.

Cut it out and post in your learning environment!

## **Activity: Color Visualization**

- Sit in a comfortable position with your body relaxed. Allow your eyes to close softly.
- **Imagine** a color that feels soothing or happy to you.
- Inhale and visualize that color entering your body.
- Allow the color to wash over you feeling calm, safe, and fresh.
- Feel your color travel through your body, from head to toe, relaxing your muscles.
- **Exhale** and return to this moment.





## **Activity: Body Scan**

Start seated in a chair or lying down with your back flat against the ground.

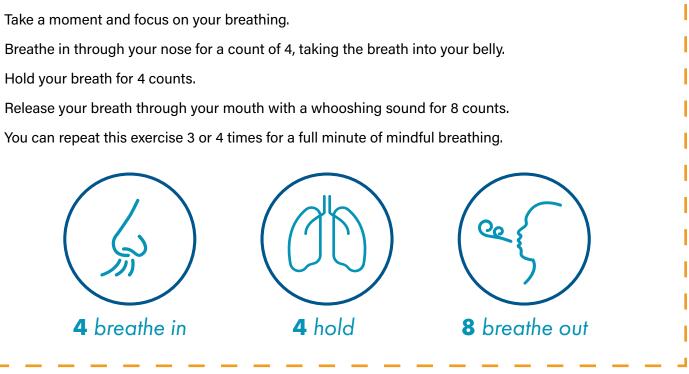
- Bring your attention to your body.
- Close your eyes if that's comfortable.
- As you exhale, relax and notice your feet or body on the floor or seat.
- Notice your back against the chair or floor.
- Bring your attention into your stomach area. If it feels tight, let it soften.
- Notice your hands, arms, or shoulders. Let them be soft.
- Let your jaw and facial muscles be soft.
- Notice your whole body present.
- Cut it out and post in your learning environment!



## Ideas to Try: 4-4-8 Breathing

Take a moment and focus on your breathing.

- Hold your breath for 4 counts.



# **Partnering with Families**

Working together with families to understand a child's challenging behavior and identify prevention and support strategies is essential. Creating a behavior support plan in partnership with the family significantly increases the likelihood of success. Approach this partnership with open curiosity and respect.

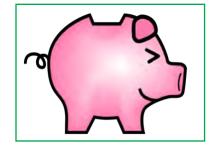
- Focus on child and family strengths.
- Respectfully discuss concerns. Avoid placing blame on the child or family. Be positive and reassuring.
- Ask families for their perspective on the challenging behavior and be open to understanding different viewpoints.
- Discuss with families how they would like to help develop and implement the plan.
- Consider and honor the family's culture and values.
- Be understanding of constraints on a family's involvement (e.g., time and stress).
- If there is agreement that professional specialists are needed, discuss and provide information about the process.

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# Individualized Teaching Supports

Try out these materials to provide individualized support to children who have one or more challenging behaviors. Be sure supports are tailored to each child's unique culture and needs. When a visual support is needed, make an individual set specific to the child's intervention plan and place it in a visible or easily accessible location. For guick and easy access throughout the day, keep portable sets of support materials in a fanny pack.



#### The Relationship Piggy Bank

Use the Relationship Piggy Bank to build, repair, and maintain positive relationships with children. Check out the October/November 2022 viewer's guide for more information.

Find additional information about the Relationship Piggy Bank in the Fostering **Connections 15-minute In-service Suite.** 



#### Warm Greetings

Encourage children's feeling of belonging in their learning environment by using a greeting choice board. Individualize greetings by having children choose which greeting feels comforting to them. Check out the October/November 2022 Viewer's Guide for more information.

To download this visual choice board for greetings, visit the NCPMI website.

# Today, I feel.

### Feelings Faces Chart/Cards

Post the feelings faces chart or cut out the pictures to make a portable version of feeling faces to support children's emotional literacy. You can group them on a metal ring and have them handy throughout the day to help children who are receiving targeted emotional support identify their feelings. Check out the December 2022/January 2023 Viewer's Guide for more information

You can access a Feeling Faces chart PDF from NCPMI. Additionally, the Head Start Center for Inclusion provides another example of feeling faces that can be found on the ECLKC Classroom Visuals & Supports page, under Emotions.

# **Hug Something**

#### **Emotion Regulation Visuals**

Help children's self-regulation by placing sets of the emotional regulation visuals throughout the learning environment. Individualize this support by creating providing a child their own set of visuals tailored to their specific needs. Check out the December 2022/January 2023 Viewer's Guide for more information

Find the Emotional Regulation Solution Visuals on ECLKC Classroom Visuals & Supports page, under Emotional Regulation.



Let's Play Together

Put on Jacket

#### **Social Stories**

Write a short, individualized story for a child, from their perspective, about a topic that is challenging for them. Describe the situation that triggers the child's challenging behavior, then include directions about what the child can do in that situation that will result in a positive outcome. Add line drawings or photos to personalize it, and plan time to read and teach the story. Check out the February/March 2023 Viewer's Guide for more information.

Learn more about Social Stories and find Social Stories on the ECLKC Social Stories page. Additionally, you can find more Social Stories or Scripted Stories on the NCPMI website.

## Solution Kit Visuals

Make portable versions of solution kit cards. These include pictures of ways children can solve a social conflict. Create unique sets for individual children as needed. Check out the February/March 2023 Viewer's Guide for more information

Find the Solution Kit Visuals on ECLKC Classroom Visuals & Supports page, under Problem Solving.

### **Transition Cards**

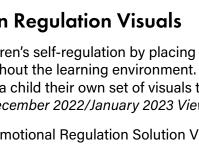
Create special transition cards for an individual child who may have difficulty transitioning from one activity to another. These may feature an image of the next planned activity, preferred colors or characters, a preferred transition activity, or photos of the child engaged in the expected behavior.

Find the Transition Cards on ECLKC Classroom Visuals & Supports page, under Classroom Transitions and Routines.

### **Friendship Visuals**

Help children increase their friendship skills by placing sets of images illustrating friendship behaviors in areas of the learning environment where conflict is more likely. Create individualized images or sets for individual children who need extra or more frequent reminders of ways they can interact with peers in a positive way.

Find the Friendship Visuals on ECLKC Classroom Visuals & Supports page, under Friendship Kit and Building Social Skills.





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## Resources

Head Start Early Learning Outcomes Framework https://eclkc.ohs.acf.hhs.gov/interactive-head-start-earlylearning-outcomes-framework-ages-birth-five (English)

https://eclkc.ohs.acf.hhs.gov/es/marco-interactivo-de-head-start-sobre-los-resultados-del-aprendizaje-temprano-de-los-ninos-desde-el (Spanish)

#### Pyramid Model Overview

https://challengingbehavior.org/pyramid-model/overview/ basics/

## How to Understand the Meaning of Your Child's Challenging Behavior

https://challengingbehavior.org/docs/backpack/ BackpackConnection behavior understand-meaning.pdf (English)

https://challengingbehavior.org/document/addressing-behavior-how-to-understand-the-meaning-of-your-childs-challenging-behavior-spanish/ (Spanish)

#### Help Us Stay Calm

https://challengingbehavior.org/docs/Stay-Calm\_ Infographic.pdf (English)

https://challengingbehavior.org/document/help-us-staycalm-strategies-that-help-you-and-your-child-during-challenging-behavior-spanish-pdf/ (Spanish)

## Addressing Behavior: How to Help Your Child Stop Hitting and Pushing

https://challengingbehavior.org/document/addressing-behavior-how-to-help-your-child-stop-hitting-and-pushing/ (English)

https://challengingbehavior.org/document/addressing-behavior-how-to-help-your-child-stop-hitting-and-pushingspanish/ (Spanish)

How to Plan Activities to Reduce Challenging Behavior https://challengingbehavior.org/docs/backpack/ BackpackConnection\_routines\_plan-activities.pdf (English)

https://challengingbehavior.org/document/routines-and-schedules-how-to-plan-activities-to-reduce-challenging-behavior-spanish/ (Spanish)

## How to Use Positive Language to Improve Your Child's Behavior

https://challengingbehavior.org/docs/backpack/ BackpackConnection\_emotions\_language.pdf (English)

https://challengingbehavior.org/document/emotions-howto-use-positive-language-to-improve-your-childs-behaviorspanish/ (Spanish) Facts About Young Children with Challenging Behaviors https://challengingbehavior.org/docs/facts\_about\_sheet.pdf

Facilitating Individualized Interventions to Address Challenging Behavior: Toolkit <u>https://www.ecmhc.org/documents/CECMHC</u> FacilitatingToolkit.pdf

Challenging Behavior: Support Plans for Children with Disabilities <u>https://eclkc.ohs.acf.hhs.gov/video/</u> challenging-behavior-support-plans-children-disabilities

Behavior Has Meaning 15-minute In-service Suite https://eclkc.ohs.acf.hhs.gov/video/behavior-has-meaning (English)

https://eclkc.ohs.acf.hhs.gov/es/video/el-comportamiento-tiene-significado (Spanish)

Understanding and Managing Children's Behaviors https://eclkc.ohs.acf.hhs.gov/mental-health/article/understanding-managing-childrens-behaviors (English)

https://eclkc.ohs.acf.hhs.gov/es/salud-mental/articulo/ comprender-y-gestionar-los-comportamientos-de-los-ninos (Spanish)

#### Understanding and Managing Children's Behaviors: Individual Support Plans (ISP)

https://eclkc.ohs.acf.hhs.gov/mental-health/article/understanding-managing-childrens-behaviors-individual-support-plans-isp (English)

https://eclkc.ohs.acf.hhs.gov/es/salud-mental/articulo/ comprender-y-gestionar-los-comportamientos-de-los-ninos-planes-de-apoyo-individual-isp (Spanish)

Cultivating Wellness: 8 Dimensions of Staff Well-being https://eclkc.ohs.acf.hhs.gov/publication/cultivating-wellness-8-dimensions-staff-well-being (English)

https://eclkc.ohs.acf.hhs.gov/es/publicacion/cultivar-elbienestar-las-8-dimensiones-del-bienestar-del-personal (Spanish)

## Understanding Challenging Behavior: The Path to Behavior Support

https://challengingbehavior.org/webinar/understanding-challenging-behavior-the-path-to-behavior-support/